



Maths/Customer Service

Tutor Pack

Information for Applicants

Tallaght Probation Project  
Courthouse Square, Westpark, Tallaght, Dublin 24  
Phone: (01) 4270600  
e-mail: [project@deonach.ie](mailto:project@deonach.ie)



## **Background Information**

DEONACH (Tallaght Probation Project) is a community-based voluntary/charity organisation which supports participants to reduce the frequency and gravity of their offending and transition towards safe, successful and fulfilling lives in their communities. Deonach helps people to stabilise their lives, adopt a pro-social lifestyle, and build their personal capacity to progress towards their goals in a sustainable way. The Project has grown significantly since its establishment in 1995, to a point where it now provides a broad range of services from its premises in Tallaght.

DEONACH is a company with charitable status. It is primarily funded by the Probation Service, with additional support from Dublin Dun Laoghaire ETB. The Management Committee is made up of volunteers and individuals from a range of statutory and voluntary organisations that represent the diverse needs of participants. Deonach works in close partnership with the Probation Service and other agencies to best meet the presenting needs of participants and the community.

The Project provides a service to two distinct target groups:

- (a) Young people (aged 15-18 and 18-25) who are subject to a Probation Order.
- (b) Adults: The majority are subject to a Probation order or have been involved in offending behaviour. There is no upper age limit, participants typically range in age from 18 to 60 years.

## **Overview of DEONACH**

### **Our Priorities**

- Create a safe and supportive learning environment for all participants and staff.
- Develop desistance programmes and early intervention programmes that facilitate the participants to explore the impact of their offending on the victim, their community and themselves
- To develop and deliver relevant education and training and social enterprises designed to be self-sustaining funding models which create opportunities for employment and other meaningful activity and social re-integration
- To undertake restorative and reparative programmes for community engagement and re-integration
- Create and nurture strategic partnerships which allow more effective and efficient use of resources and opportunity to achieve our Purpose.



## Candidate Profile

Deonach invites applications from candidates who can deliver Mathematics/Customer Service

- APPLICATION OF NUMBERS QQI LEVEL 3
  - MATHEMATICS QQI LEVEL 3, 4,
  - FUNCTIONAL MATHS QQI LEVEL 3, 4
  - CUSTOMER SERVICE LEVEL 4
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- A relevant teaching qualification - Teacher Council registration
  - A minimum of 3 years relevant experience working with vulnerable and at risk young people and adults.
  - Competent and confident to deliver educational programmes at Levels 3, and Level 4 on the National Framework of Qualifications and a knowledge of QQI and the National Framework of Qualifications
  - Ability to build a rapport with, sometimes challenging, young people and adults to build and maintain a constructive working relationship.
  - Experience of delivering creative and innovative programmes which support people in their development and their transition away from offending to a pro-social lifestyle.
  - An understanding of offending behaviour among young people and strategies to change such behaviour.
  - Ability to work with people at risk within good practice guidelines.
  - Be an enthusiastic self-starter and team player who works well with others.
  - A flexible and creative approach.
  - Ability to maintain records and write reports.
  - Knowledge of child protection legislation and associated procedures; must have up to date child protection training and/or be willing to complete child protection training in line with Deonach's Child Protection Policy and Safeguarding Statement.
  - Strong administration, communication, presentation and a proficiency in IT Skills



### Terms and Conditions of Employment

**Salary Scale:** The candidate will be registered with ETB and salary is in line with Tutor/Teacher salary scales

**Contractual basis:** The post is offered on a One-year fixed term Part Time contract basis and is subject to a probationary period. 8 hours per week x 48 weeks per year.

**Holiday entitlement:** In line with ETB annual leave entitlements

- the post is 8 hours per week, and payment is on a class-contact hours basis and appointees will not be paid during school closures.
- co-operation hours posts are part time, payment is on an hourly class-contact basis, they are not RPT (pro-rata salaried).
- teachers will receive holiday pay (based on number of class-contact hours delivered) in three annuities over the school year (at Christmas, Easter and Summer)

### Application Process

Application is by way of Curriculum Vitae (3 pages max) and a covering letter outlining suitability for the post. Please do not submit any additional material. All applications should be addressed to the Manager,

Applications can be posted to DEONACH Tallaght Probation Project, Courthouse Square, Westpark, Tallaght, Dublin, D24XR27 or sent by e-mail to: [project@deonach.ie](mailto:project@deonach.ie)

All applications must be received **by 5pm 21<sup>st</sup> March 2025**

Late applications will not be considered.

Applications will be shortlisted and Interview will be held end of April 2025.  
DEONACH is an equal opportunities employer.

If you wish to discuss any aspect of this post further, please do not hesitate to contact Olive at  
(01) 4270600